## **Level Funded Plan**

Limited to Carrier Limited to Carrier Limited to Carrier Limited to Carrier Most Often Set by Carrier Set by Carrier Set by Carrier Individual Member Experience Possible Possible Possible Held by Carrier Controlled by Carrier Carrier Most Often Retains Some of the Surplus

VS **ADMINISTRATION** NETWORK PLAN DESIGN PBM **BROKER COMPS SPECIFIC & AGGREGATE STOP LOSS** RATE DEVELOPMENT **RENEWAL ACTION GUARANTEED RENEWALS RENEWAL RATE CAPS** LASERING/GAPS IN COVERAGE LEVEL FUNDED CLAIM FUND **SURPLUS** SURPLUS DISTRIBUTION



TPA/ASO Carrier Flexibility **Network Flexibility** Plan Design Flexibility **PBM Flexibility** Set by Broker **Global Purchasing Benecon Actuaries** Limited to Predictable Claim Layer\* Yes Yes None Deposited into Member Bank Account Controlled by Member Member Controls 100% of the Surplus \*Global Stop Loss Protects Member from Volatile Claims